

(Translation)

**Order of Bangkok Commercial Asset Management Public Company Limited**

**No. 039 / 2009**

**Re: Occupational Safety, Health and Work Environment Policy**

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The objective of the Occupational Safety, Health and Work Environment Policy is to ensure safety of life and property, health and environment at workplace against hazards which may occur to the employees, the organization and parties concerned, i.e. visitors, contractors, sub-contractors and the general public susceptible to the Company's activities. Therefore, the following practice guidelines are set out:

1. Safety at workplace is considered the top priority responsibility of all employees in their performance of duties.
2. The Company will support improvement of work conditions and environment to ensure safety.
3. The Company will promote and support safety activities to foster the employees' safety mindset, such as training, incentives, public relations, safety contest, etc.
4. The Company will encourage the employees at all levels to develop knowledge and awareness of occupational health and safety in their performance of duties.
5. The supervisors at all levels must behave in a way as role models, lead, train, coach and motivate the respective employees to perform their duties by using safe approaches.
6. All employees must take as a priority their own safety, safety of their colleagues, and that of the Company's assets by using safe approaches.
7. All employees must keep their workstation clean and tidy.
8. All employees must engage in the Company's occupational safety and health programs and have the right to express their opinions on improvement of the work conditions and work approaches to ensure safety.

Given on November 6, 2009

*-Signed-*

(Mr. Bunyong Visatemongkolchai)

President

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